Towards 2020: Learning From GENOVATE’s Implementation of Organisational Change for Gender Equality in Research & Innovation

2nd & 3rd November 2016,
Thon Hotel EU,
Rue de la Loi/Wetstraat 75, B-1040,
Brussels

www.genovate.eu
TOWARDS 2020: LEARNING FROM GENOVATE’S IMPLEMENTATION OF ORGANISATIONAL CHANGE FOR GENDER EQUALITY IN RESEARCH AND INNOVATION

GENOVATE

GENOVATE is an EC funded [under Science in Society SiS 2012, 2.1.1-1 programme] action research project which operates across seven European partner universities with different institutional and national contexts for gender equality. The GENOVATE project seeks to implement strategies for the transformation of organisational structures towards more gender-competent management. GENOVATE has produced an accessible body of knowledge on the actual process of implementing locally-appropriate gender equality plans in a range of academic organisations in different historical and political contexts.

Conference Focus and Objectives

The GENOVATE International Conference will focus on GENOVATE’s work to transform existing gender inequality in higher education organisational cultures, and to achieve gender competent excellence in research and innovation. The conference will address GENOVATE’s achievements and challenges in applying its Gender Equality Change Academy Model, and its implementation of effective strategies and methodologies to realise sustainable gender change.

- Explore gender equality implementation mechanisms that create and sustain social change
- Disseminate GENOVATE tools and methodologies to monitor and evaluate Gender Equality in Gender Equality Action Plans
- Explore approaches to addressing the intersectional dimension of gender equality identifying challenges and opportunities to developing sustainable models for gender equality in Higher Education (HE)/policy making and implementation
- Examine institutional top-down and bottom-up policies and strategies to support gender equality in the academia, career development, and research and innovation
- Address cultural and structural transformation of existing organisational cultures through deeply embedded gender equality practices
- Assess the impact of key stakeholders’ involvement in gender equality initiatives in HE

Who is the conference for?

- HE senior leadership and academic members, research institutes across Europe and beyond.
- Policy makers
- European Commission representatives
- Researchers
- Gender Equality and Women’s Rights Agencies
- Media representatives
- Members of other structural gender projects

Outcomes

- Launch the process of change by sharing GENOVATE’s findings
- Disseminate project outputs to a wider audience
- Create an open cross-sector and interdisciplinary space for knowledge sharing, knowledge transfer and multisector networking
- Strengthen GENOVATE’s sustainability and collaboration principles through communication and synergies with multiple stakeholders and other gender competent projects
- Ensure gender equality sustainability in research and innovation

Conference Programme

Pre-conference events - 2nd November 2016

18:30 Cocktail reception
19:00 Conference dinner with address by Prof Shirley Congdon, University of Bradford, UK

Conference Day - 3rd November 2016

8:00 Registration
9:00 – 10:15 FIRST SESSION Welcome and Opening Plenary
9:00 Chair’s opening remarks
0915 Welcome address and General overview of the GENOVATE project Prof Uduak Archibong, University of Bradford, UK
0945 Keynote address From Policies to tailored actions to transform organisational culture for gender equality in research and innovation: Prof Melita Kovacevic, University of Zagreb and EUA Council of Doctoral Education (EUA-CDE)
1015 – 1245 SECOND SESSION – Lessons learned from the GENOVATE Action Plans
1015 Parallel sessions

Who is this conference for?

- Members of other structural gender projects
- Media representatives
- Gender Equality and Women’s Rights Agencies
- Researchers
- European Commission representatives
- Policy makers
- HE senior leadership and academic members, research institutes across Europe and beyond.

Outcomes

- Launch the process of change by sharing GENOVATE’s findings
- Disseminate project outputs to a wider audience
- Create an open cross-sector and interdisciplinary space for knowledge sharing, knowledge transfer and multisector networking
- Strengthen GENOVATE’s sustainability and collaboration principles through communication and synergies with multiple stakeholders and other gender competent projects
- Ensure gender equality sustainability in research and innovation

Conference Programme

Pre-conference events - 2nd November 2016

18:30 Cocktail reception
19:00 Conference dinner with address by Prof Shirley Congdon, University of Bradford, UK

Conference Day - 3rd November 2016

8:00 Registration
9:00 – 10:15 FIRST SESSION Welcome and Opening Plenary
9:00 Chair’s opening remarks
0915 Welcome address and General overview of the GENOVATE project Prof Uduak Archibong, University of Bradford, UK
0945 Keynote address From Policies to tailored actions to transform organisational culture for gender equality in research and innovation: Prof Melita Kovacevic, University of Zagreb and EUA Council of Doctoral Education (EUA-CDE)
1015 – 1245 SECOND SESSION – Lessons learned from the GENOVATE Action Plans
1015 Parallel sessions

Who is this conference for?

- Members of other structural gender projects
- Media representatives
- Gender Equality and Women’s Rights Agencies
- Researchers
- European Commission representatives
- Policy makers
- HE senior leadership and academic members, research institutes across Europe and beyond.

Outcomes

- Launch the process of change by sharing GENOVATE’s findings
- Disseminate project outputs to a wider audience
- Create an open cross-sector and interdisciplinary space for knowledge sharing, knowledge transfer and multisector networking
- Strengthen GENOVATE’s sustainability and collaboration principles through communication and synergies with multiple stakeholders and other gender competent projects
- Ensure gender equality sustainability in research and innovation
Co-Ordinator

UNIVERSITY of
BRADFORD
Celebrating 50 years

University of Bradford (United Kingdom)
Prof Udy Archibong | u.e.archibong@bradford.ac.uk

Partners

University College Cork (Ireland)
Dr. Caitriona Ni Laoire
+353-21-4903071 | c.nilaoire@ucc.ie

Lulea University of Technology (Sweden)
Ms. Paula Wennberg
+46 920 491 285 | paula.wennberg@ltu.se

Ankara Universitesi (Turkey)
Prof. Dr. Ciler Dursun
+90 312 319 77 14/251 | cdursun@ankara.edu.tr

Università degli Studi di Napoli Federico II (Italy)
Dr. Ofelia Pisanti
+39 81 676 914 | pisanti@na.infn.it

Trnavska Univerzita V Trnave (Slovakia)
Dr. Alexandra Brazinova
+421 33 593 9412 | Alexandra.brazinova@truni.sk

Universidad Complutense de Madrid (Spain)
Dr. Maria Bustelo
+34 91 394 2624 | mbustelo@cps.ucm.es